



19 June 2020

Dear Parents/Carers,

Over the past two weeks, I have been contacted directly by students and staff at the Academy as well as members of our alumni. These communications centred around the Black Lives Matters movement and quite rightly communicated, with passion and eloquence, the need for systemic change within society.

I was heartened that members of our school community felt that they could contact me directly demonstrating their care, compassion, and their desire to effect change in the world. At the Academy I am proud of the work we do around social issues and of what we have done to tackle child poverty, climate change and to support the LGBTQ+ community; it is right that we consider the impact of recent events on our school community in relationship to the Black Lives Matters movement.

As an organisation we take our community's concerns very seriously. Below are two key steps that we are already committed to as an Academy:

- Our ongoing pledge to work with all stakeholders ensuring the content of our curriculum continues to be true to its central ASPIRE aims, ie. to develop global citizens who are Ambitious, Self-Confident, Physically Literate, Independent, Resilient and Emotionally Literate in an ever-changing world.
- Our commitment at all levels within the organisation to ensure that BAME voices within our community are represented.

We anticipate that this process evolves as members of our community engage in discussion around these issues and, as such, our actions above may likely be added to and expanded over time.

Over the past few weeks, in testing times, your collective support has been exceptional, and I am confident that we, as a community, can play our part in making the world a better place.

Kind regards

Mr M Avoth

Principal

Principal: Mr Mark Avoth

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