



Dear Parent/Carer,

Re: Strike Action

I am writing to you following my correspondence last week regarding the proposed industrial action in schools across the country. There are scheduled to be four days of strike action, the first of which is scheduled for **1 February 2023**. The others are 2nd March, 15th and 16th March.

The industrial action is a result of a national dispute between the NEU and the Government and is not specific to our Academy. The overwhelming majority of schools, locally and nationally, will be impacted but each school will have different arrangements for students owing to the number of members of its staff who are likely to strike.

I am writing to give you as much notice as possible that after looking at the potential absence level of staff, we have risk assessed and concluded that we are unable to open for all students. Therefore, as indicated last week, on Wednesday 1st February, we will only be open to Year 11 and Year 13 students and vulnerable students. Uniform, equipment expectations and behaviour will remain as normal. All other year groups will remain at home.

- **Year 11** will attend normal lessons as per their timetabled lessons and any students taking Engineering and Digital IT examinations on that day will sit them as planned
- **Year 13** will attend lessons as planned and will have supervised study should their teacher not be in attendance
- **Vulnerable students** will work with our Learning Support Team completing homework set on show my homework
- **Years 7 and 8** will be expected to complete outstanding homework and use their knowledge organisers to assist them with their home learning; Subject Knowledge Organisers have been explicitly designed to give our students their '**must know**' curriculum content. As such, it is vital that they learn this information and commit it to memory. There are a range of strategies to help students achieve this and they are highlighted in the front of the Knowledge Organiser booklets. Year 7 & Year 8 students should make this the focus of their studies whilst working from home. We encourage our students to practise this information, not just until they get it right, but to practise it until they can't get it wrong
- **Year 9** are to complete their outstanding homework and are to revise for their upcoming assessments
- **Years 10 & 12** are to complete their outstanding homework and revise for their upcoming Mock Exams
- Parents/Carers of students on **FSM** will have vouchers provided for use in local supermarkets.

Vulnerable children are defined as those with an EHCP, those currently open to social care, young carers and LAC/PLAC and adopted students. We will be contacting parents and carers of these students by email this week to ask you to confirm if you want a space for your child in the emergency in school provision on 1st February.

On a national level, negotiations are taking place with the Government and the dispute may be resolved in time to avert strike action. If this is the case then 1st February would be a normal school day.

Thank you for your support.

Kind regards,

Mr M Avoth

Principal

Principal: Mr Mark Avoth

The Bourne Academy, Hadow Road, Bournemouth, Dorset BH10 5HS

01202 528554 | admin@thebourneacademy.com | www.thebourneacademy.com