

7 December 2022

Dear Parent/Carer,

I last wrote to you in October regarding our Behaviour Policy and Flowchart. As always, Teaching and Learning remains an absolute priority at The Bourne Academy and we work very hard to ensure the very best outcomes for our students. We also firmly believe that every student has the right to learn and that every teacher has the right to teach in the classroom.

We regularly review our working practices. Consequently, we have looked at our systems and processes around behaviour and attitude to learning. Whilst we know that our isolation room is well ventilated, well-resourced and warm, we feel the name 'Isolation Room' does not accurately represent the environment. As students are always given the time to reflect on why they are in the room before continuing with their work, we have taken the decision to rename the area as the 'Reflection Room'.

We are passionate about high standards and high levels of student achievement and look forward to the full support of parents and carers in ensuring that every student can learn in a classroom which has the sole focus of high-quality academic study every lesson. Therefore, we have also conducted a review of our Behaviour Policy and Flowchart. This will be shared with you early in the Spring Term.

As you are aware, we are moving away from our old information management system to a new 'cloud' based system called Arbor. In essence nothing much will change for students but as teachers and parents/carers there are some additional features to the new system that we are very excited about.

Training on the new system has begun for our Academy staff but until the system goes live in January this training is reasonably limited, meaning we will be on a steep learning curve in the new year. Consequently, this is a reminder that there is an additional INSET day on Wednesday 4 January. We would ask that you bear with us while we establish our new routines within the endless possibilities Arbor allows us and during the Spring Term we will set up the new Parent Portal.

Thank you for your continued support.

Kind regards

Mr Avoth (Principal)

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