

Dear Parent/Carer,

Re: Strike Action

I am writing to you regarding the proposed national industrial action planned for Wednesday 15th and Thursday 16th March this week.

The industrial action is a result of a national dispute between the NEU and the Government and is not specific to our Academy. The overwhelming majority of schools, locally and within our region, will be impacted but each school will have different arrangements for students owing to the number of members of its staff who are likely to strike.

I am writing to let you know that, after looking at the potential level of staff absence, we have risk assessed and concluded that we are unable to open for all students. Therefore, on Wednesday 15th March we will open for Year 11 and vulnerable students and on Thursday 16th March for vulnerable students only. All other year groups will remain at home.

Wednesday 15th March

- **Year 11** will attend normal lessons as per their timetabled lessons.
- **Vulnerable students** will have the option to work with our Learning Support Team completing homework set on show my homework in the Academy
- **All other students** to work from home

Thursday 16th March

- **Vulnerable students** will have the option to work with our Learning Support Team completing homework set on show my homework in the Academy.
- **All other students (including Year 11)** to work from home

Students working from home over the two strike days will be expected to complete the following home learning:

- **Years 7 and 8** will be expected to complete outstanding homework. Year 7 and 8 can use their knowledge organisers to assist them with their home learning; Subject Knowledge Organisers have been explicitly designed to give our students their 'must know' curriculum content. As such it is vital that they learn this information and commit it to memory. There are a range of strategies to help students achieve this, they are in the front of the Knowledge Organiser booklets. Year 7 & Year 8 students should make this the focus of their studies whilst working from home. We encourage our students to practise this information, not just until they get it right, but to practise it until they can't get it wrong.
- **Year 9** are to complete their outstanding homework and are to revise for their upcoming assessment week
- **Years 10** are to complete their outstanding homework and revise for their Mock Exam on Friday and next week
- **6th Form** are to complete their outstanding homework and revise for their Mock Exams (Year 12) and summer examinations (Year 13)
- **Year 11 (Thursday only)** are to complete their outstanding homework and revise for their upcoming summer examinations
- Parents/Carers of students on **FSM** will have vouchers provided for use in local supermarkets.

Principal: Mr Mark Avoth

The Bourne Academy, Hadow Road, Bournemouth, BH10 5HS

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Vulnerable children are defined as those with an EHCP, those currently open to social care, young carers and LAC/PLAC and adopted students. We will be contacting parents and carers of these students by email to ask you to confirm if you want a space for your child in the emergency in school provision on 15th and 16th March.

Thank you for your support.

Kind regards,

Mr M Avoth
Principal

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