



THE BOURNE ACADEMY

13th July 2018

Dear Parent/Carer

Heads of House at The Bourne Academy

The House system is central for effective pastoral care at The Bourne Academy. Knowing someone cares and “is there for you” lies at the heart of the Academy’s and Canford’s Vision for students, parents/carers and staff.

Each student (and by association their parents/carers/families) and all staff are members of a House and they work and develop as members of a close community structure. They stay with the same House throughout their time at the Academy, giving continuity and a sense of belonging. This sense of belonging is encouraged by regular opportunities for competition and recreation as a House, which enables students to get involved in representing their House in sport, music, debating and other activities. The Academy currently has House sizes well below most other schools. This allows the Heads of House to know the students well, with mixed age arrangements encouraging social interaction between year groups. The House system allows for older students to experience the skills of organisation, co-operation and leadership.

With this in mind, you may be aware there has been some movement within the Head of House team. Following Mr Taafe’s successful interview for the Head of 6th Form and Mr Burke’s move to a full time maths position within the Academy, as well as Miss Crawford and Miss Gladden moving to pastures new, we have decided to further strengthen our non teaching support structure this year.

Mrs Franklin, has been promoted to Director of Personal Development, Behaviour and Welfare and will have direct responsibility for the pastoral support of all of our students. Furthermore, we will be employing four new, non-teaching, pastoral assistants who will be available throughout the day to support you and your child.

Please see below the structure for our Houses next Year;

Mrs Franklin will be Director of Personal Development, Behaviour and Welfare and oversee all the Heads of House

- Mr Peacock will be Head of Hurst and Eddystone Houses
- Miss Lewis will be Head of Calshot and Sovereign Houses
- Miss Farrell will be Head of Kingswear and Trinity Houses
- Miss Burbidge and Miss Orchard will be Head of Anvil House
- Mrs Twigg (new appointment) will be Head of Portland House

Principal: Mr Mark Avoth

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Four pastoral assistants will be based in a new Student Support Centre (ADT Block – Current Anvil & Portland office). Any student related issues throughout the day (Medical, timetables, phone calls etc) will be dealt with from this area.

Our House system is strong and will continue to thrive under this new arrangement. We are confident that your children will have even greater access to a key adult and we are really looking forward to working with you all next year.

Have a great summer

Yours sincerely

A handwritten signature in black ink, appearing to read 'M Avoth', written in a cursive style.

Mr M Avoth
Principal