AUTUMN TERM
WEEK 5

BOURNE FUTURES

CAREERS NEWSLETTER

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OPPORTUNITIES

Black History Month 2026 in the UK takes place throughout October with the official theme "Honouring our Communities." Celebrating Black History Month means shining a light on achievements, recognising contributions, challenging inequality, inspiring future generations, and promoting greater understanding, inclusion and representation.

On 7th October, join Sanctuary Foundation for a special Great Big Live Assembly to celebrate Black History Month - a fast-paced, fun, and inspiring 10-minute event designed especially for secondary school children across the UK! The event will feature inspiring Black role models and guest contributors and a spotlight on this year's Black History Month theme: "Honouring Our Communities". This year's focus highlights the everyday, often unseen contributions of Black individuals who shape, support, and sustain British society. It recognises people such as volunteers, teachers, NHS nurses, carers, and community leaders who hold communities together. The assembly will be streamed live on YouTube. Can't make it live? No problem! Sign up and they'll send you a link to watch on catch-up.

This iCAN Pulse webinar, taking place on 26th October at 5pm, will bring together Black leaders from across the UK and US insurance markets to share their career journeys, the people and communities that have shaped them, and the responsibility leaders have to support those coming behind them.

ICAEW features a series of videos showcasing some of their most inspirational black members. They share their experiences and insights on issues such as leadership, skills and intersectionality in the profession. The videos are from a range of presenters, including senior professionals such as Ololade Adesanya, a Director at EY.

BHM Heroes is a broader collection covering people from sport, medicine, the military, arts and other professions. Profiles include Orthopaedic Surgeon Dr Samantha Tross, F1 Racer Lewis Hamilton, and Footballer Marcus Rashford.

OuterCircle is an apprenticeship organisation helping young people access and succeed in apprenticeships. They arrange events, have current apprentices who act as mentors and an online community to help you succeed. Many of their members are from ethnically diverse backgrounds and can share their real, recent experiences of applying to (and securing!) apprenticeship opportunities.

If you have any questions or need support, please email Mary.Diffey@thebourneacademy.com

JOB OF THE WEEK

Social Worker

They are a trained care professional who helps individuals, families, and communities cope with difficult life challenges, improve their well-being, and protect vulnerable people from harm.

Social Workers usually work for local councils and sit within an adult or childrens team, depending on who they support. In England, they must be registered with Social Work England to legally work in the role.

LABOUR MARKET INFORMATION FACT

A disproportionately high percentage of Black African and Black Caribbean workers are employed as nurses, healthcare assistants, and social workers. For example, public sector statistics show that children's social care and NHS non-medical bands feature some of the highest representations of Black staff across public services.
Source

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Whether you're looking at apprenticeships, work experience, internships or graduate schemes, this session is your launchpad. Lloyds Banking Group are one of the world's biggest financial services companies, with over 30 million digital customers and brands you already know. On 6th October from 5-6pm, you'll find out how they help Britain prosper, what makes their culture what it is, and exactly when this year's opportunities open.

Thinking about an AWE apprenticeship? This session on 6th October from 5-6pm is your chance to get fully prepped before applications open, with practical advice to help you feel confident when you apply. AWE's apprenticeship roles open on 12 October, so this is the perfect way to get ahead before then.

On Wednesday 7th October Deloitte is taking Year 12 and Year 13 students inside their organisation, a Big Four firm and the largest professional services business in the world, to explore their BrightStart apprenticeships and work experience schemes. This is a key route into the firm for school leavers, where you can earn a salary, work on real client projects and study towards a professional qualification at the same time.

Does a legal career within an international organisation sound like something you'd be interested in? Join Young Professionals on 9th October from 5-6:30pm for an exclusive virtual event with Clifford Chance, one of the world's leading law firms, to gain valuable insights into the profession and explore the opportunities available to kickstart your career.

This session from My Great First Job takes place on 20th. October and will show you how to really stand out on an applicant list. When you are having an interview for an Apprenticeship or a place at University, you'll find that most of the applicants will have the same levels of qualifications as you... So finding ways to stand out is super-important.

Createch is now live! This is your guide to careers at the intersection of creativity and technology. Learn where creativity meets tech through short talks, real career stories and practical advice from people working across the creative industries. All online, all on demand. You must be registered to access the talks. Register for free.

EMPLOYER SPOTLIGHT

BAE Systems is a UK engineering, technology, aerospace and defence company, working on projects including aircraft, submarines, ships, cyber security and advanced technology. Its extensive early careers programme includes work experience, apprenticeships, degree apprenticeships, undergraduate placements and graduate roles. Opportunities cover engineering, software, cyber, project management and business, giving young people routes to earn qualifications while contributing to large-scale projects.

UNI SPOTLIGHT

UCL is a large university based in the heart of London, offering courses across subjects including sciences, engineering, humanities, languages, social sciences, architecture, education and health. Students join a diverse international community and can access research, societies, volunteering and career development opportunities. Its location can be particularly valuable for students wanting to experience city life alongside access to London's employers, cultural organisations and professional networks.

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