

The Bourne Academy Person Specification

Title of Post: Teacher

Knowledge and Experience	
Essential	Desirable
<ul style="list-style-type: none"> • Graduate with honours degree • Experience of teaching the subject at Key Stage 3 and Key Stage 4 • Ability to use ICT as a teaching and learning tool • Knowledge of functional skills • 	<ul style="list-style-type: none"> • A Level Teaching • Further qualifications • Commitment to organise and participate in extra curricular activities • Interest in new ideas in teaching including ICT, brain based learning and assessment for learning strategies
Personal Qualities and Skills	
Essential	Desirable
<ul style="list-style-type: none"> • Commitment to achieving high standards for all students • Passion for the subject and a willingness to experiment with new approaches • Fluent communicator who likes and can motivate children and young people • Able to command respect and has good classroom management • Committed and hard-working • Excellent attendance and punctuality record • Team player • Energetic 	<ul style="list-style-type: none"> • Flexible and enjoys embracing change • Interested in participating in action research in the Academy • Capacity to respond to demanding situations with a sense of humour