

2 July 2021

Dear Parent/Carer

Once again, thank you for your support during this academic year. Undoubtedly your efforts and your support have enabled our students to successfully navigate the restrictions and the challenges of the COVID-19 pandemic.

With this in mind, we are now starting to prepare for the next academic year to support our students in being prepared for the challenges that the 2021-2022 academic year will bring.

To support our current Conduct Policy, we will be rolling out 'The Bourne Academy First Impressions Card (TBA FIC)' across Years 7-11, in September. This follows on from the successful Year 9 pilot this half term where we have seen a marked improvement in students' attitude and preparedness for learning.

The purpose of the TBA FIC is to recognise and reward the vast majority of our students who conscientiously comply with Academy expectations. The card specifically focuses on uniform, personal conduct in tutor time, social time and around the site, equipment, and punctuality. We believe that supporting our students to self-manage is vitally important in preparing them for the demands of academic public examinations and the world of work. The card will allow us to hold to account students who do not comply to our expectations.

Mr Avoth, supported by Mrs Twigg and Mrs Franklin, will be delivering a whole school assembly to explain the purpose of the TBA First Impressions Card to our students. They will explain why we are using them and how they will work in practice.

Please see an overview of the card below. Students will receive a staff signature, 'strike,' if they are not following the expected code of conduct. If students receive five 'strikes' (signatures), they will spend five lessons completing their classwork in the Isolation Hall. Students who do not receive any strikes, will be rewarded with fifteen positive House Points at the end of each week.

Students will be issued with a fresh TBA FIC card at the start of each half term, or at the end of the Isolation period. Their cards will be stapled into their Planners so you can monitor too. If students come to the Academy without their Planner/card, they will be issued with five lessons of classwork in the Isolation Hall.

Principal: Mr Mark Avoth

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Name: TBA First Impressions Card – Autumn Term 1 TG:					
Expected Impression	Infringement	Infringement	Infringement	Infringement	Infringement
1. Fully equipped	Date Staff	Date Staff	Date Staff	Date Staff	Date Staff
2. Punctual to line-ups and lessons	Date Staff	Date Staff	Date Staff	Date Staff	Date Staff
3. Correct uniform	Date Staff	Date Staff	Date Staff	Date Staff	Date Staff
4. Social Time Conduct	Date Staff	Date Staff	Date Staff	Date Staff	Date Staff
5. Tutor Time Participation in the Reading Programme	Date Staff	Date Staff	Date Staff	Date Staff	Date Staff
6. Conduct around the Academy	Date Staff	Date Staff	Date Staff	Date Staff	Date Staff

We are inviting all parents to attend an online parent information session on Tuesday 6 July, from 5.00pm – 6.00pm, on Microsoft Teams <https://bit.ly/3dzf307>, with Mrs Twigg and Mrs Franklin. They will be able to explain the TBA FIC policy and procedure in more detail and answer any questions you may have.

Thank you for your attention and in anticipation of your support.

Mr M Avoth
Principal