



## VISION PURPOSE

Our central belief is that everyone is a learner and everyone is a teacher.

## PURPOSE

At The Bourne Academy we develop literate, numerate global citizens who ASPIRE:  
**A**mbitious, **S**elf-confident, **P**hysically Literate, **I**ndependent Learners, **R**esilient, **E**motionally Literate

## RATIONALE

The Bourne Academy believes that all students should be empowered to achieve and aspire to the highest, be treated with respect and treat others with respect, and enjoy the Academy. All students at The Bourne Academy are expected to reflect this attitude of mutual respect in being smartly dressed in complete Academy uniform, both when in the Academy and to and from the Academy.

The uniform is the visible sign of belonging to The Bourne Academy and it should be worn with pride. The local community recognises The Bourne Academy uniform and it is therefore extremely important that all members of the Academy present themselves in a positive and well-ordered way. The Academy is committed to smart, formal dress for all students and staff to reflect that fact that the Academy is in the business of learning. In hot weather the Principal may announce a period of time when jackets or jumpers need not be worn.

The Academy has regard to equality issues including its responsibility under the Sex Discrimination Act 1975, the Human Rights Act 1999 and the Race Relations Act. Whilst students should adhere to the Academy's uniform and equipment policy the Academy will be sensitive to the needs of different cultures, races and religion and will accommodate these needs within a general uniform policy.

In order to ensure that students are prepared for learning, and valuable time is not wasted at the start of any lesson it is vital that students have the correct equipment with them at all times and a suitable bag that is big enough to contain all the equipment required.

## OBJECTIVES

- Help to create a learning environment which is characterised by respect, and a focus on high standards
- Develop self-discipline amongst students and a sense of responsibility to others within the Academy community
- Ensure a prompt start to lessons with equipment ready
- Raise students' self-esteem by wearing of formal business dress, reflecting that worn in wider society
- Create a sense of pride within the Academy community

## PROCEDURES

- It is expected that all parents/carers will support the implementation of the uniform and equipment rules
- All Academy staff will support the policy both in the classroom and in and around the Academy. (Turning a blind eye to a breach of the uniform and equipment rules would be giving tacit approval to the breach). Heads of House and Form Tutors will play an important role in monitoring uniform and equipment on a daily basis. Heads of House will liaise with parents/carers where there are problems of an ongoing nature. Every subject teacher will check uniform on entry into the classroom and insist on the correct wearing of the uniform. Any breaches will be referred to the student's Head of House
- Variations to the prescribed Academy uniform are forbidden and any student who is in breach of Academy uniform rules will be removed from lessons and/or sent home to change until the rules are followed
- Jewellery is to be kept to a minimum with only one stud earring in each ear and a watch permitted. No visible piercings (including retainers) or ear stretching is permitted.
- No visible make-up (natural in appearance), including coloured nail varnish, will be tolerated.
- Hair style should not be extreme (including no shaving below a grade two) and be of a "natural" colour.
- Shirts and ties must be worn correctly
- Coats, but not hoodies, may be worn to and from the Academy, but not inside the Academy, except on arrival and when leaving at the end of the day.
- Large amounts of money and expensive personal effects should not be brought into the Academy. The Academy WILL NOT accept liability with regard to theft, loss or damage to these items. Money should be kept in a wallet or money belt for security reasons
- Mobile Phones, music players and other electronic devices such as pagers and computer games are NOT allowed in the Academy. If brought into the Academy all such items must remain switched off during the Academy day and kept out of sight in the student's bag. If such an item is taken out of a student's bag it will be confiscated, and a parent/carer asked to collect it from the Academy. Mobile phones, may on occasion be used for academic tasks when a teacher requests.
- Chewing gum is not allowed on Academy premises and will be permanently disposed of if a student is in possession of such item.

# UNIFORM

The uniform which must be worn by all students in Years 7 - 11 is as follows:-

## Girls Uniform:

- Dark charcoal logo'd regulation Academy jacket\* - *must be worn at all times in the Academy*
- Pink regulation Academy blouse\* worn with a regulation House Pin Badge or white shirt (tucked in) with a regulation House tie\*
- Black and pink knee length Academy skirt\* or black school trousers (*not tight/stretchy material*)
- Black socks or tights and plain black leather or leather look **flat** shoes (*no/low heels, no trainers and no coloured decoration/logos*)
- PE Kit – Black & pink regulation Academy sports polo shirt \*, black shorts or track suit bottoms
- Dance kit—Black/purple/white t shirt with sleeves, black leggings or black tracksuit bottoms

## Boys Uniform:

- Dark charcoal logo'd regulation Academy jacket \* - *must be worn at all times in the Academy*
- White shirt (tucked in) with a regulation House tie\*
- Black trousers
- Black socks and plain black leather or leather look shoes (*No trainers and no coloured decoration/logos*)
- PE Kit – Black & pink regulation Academy sports polo shirt \*, black shorts or track-suit bottoms.
- Dance kit—Black/purple/white t shirt with sleeves, black tracksuit bottoms

## Optional extras for boys and girls:

- Black Academy jumper with pink piping \*
- Black or pink hooded Academy sweat-top (for PE)\*

\* Denotes official Academy uniform which must be purchased from CJI Clothing Ltd

## In Addition:

- Only natural make up and natural hair colour is permitted at the Academy. No fake eye lashes.
- Coloured nail varnish and acrylic nails are NOT permitted
- Jewellery is to be kept to a minimum, with only one stud earring in each ear and a watch permitted
- Visible facial piercings and stretcher earrings are not allowed and students will be asked to remove them
- Trainers, hoodies and other outside garments are not to be worn in the Academy
- For the return to school in September, every student must wear a year group number badge which we will issue on the first day – these must be worn on the school blazer each day. Replacement badges, if lost, will cost £1.00.

## **\*\*Skirts**

All students who entered the Academy in or after September 2015 must wear the 'Academy' skirt available only from CJI Clothing in Moordown

## **\*\*\*Footwear**

Shoes must be leather/leather look shoes.



Examples of shoes - However, any leather type shoes are acceptable

Academy uniform is available to buy from the uniform shop:

**CJI Clothing, 886 Wimborne Road, Moordown, Bournemouth BH9 2DR.**

Monday to Saturday 9.30am – 5.00pm

Phone: 01202 513387

Website: [www.cjiclothing.com](http://www.cjiclothing.com)

In cases of hardship a uniform grant may be available. Please contact the Finance Office at the Academy.

## **EQUIPMENT**

**Students in all year groups must have as a minimum the following equipment:**

- Black pen
- Green Pen
- Pencil
- Rubber
- Sharpener
- 15cm ruler
- Pencil case

Yr 9 upwards should also have:

- Scientific calculator

It is recommended that students in year 7 and 8 to have a calculator of some sort. Use of calculators on mobiles phones is not permitted.

*Reviewed by the Principal and Governing Body June 22*

*Next Review Date: July 2023*