

Dear Parent/Carer,

Re: Strike Action

I am writing to you following my correspondence earlier this week regarding the proposed industrial action in schools across the South East and South West next week, Thursday 2 March.

The industrial action is a result of a national dispute between the NEU and the Government and is not specific to our Academy. The overwhelming majority of schools, locally and within our region, will be impacted but each school will have different arrangements for students owing to the number of members of its staff who are likely to strike.

I am writing to give you as much notice as possible that after looking at the potential absence level of staff, we have risk assessed and concluded that we are unable to open for all students. Therefore, as indicated, on Thursday 2<sup>nd</sup> March we will only be open to Year 11 and Year 13 students and vulnerable students. All other year groups will remain at home.

- **Year 11** will attend normal lessons as per their timetabled lessons.
- **Year 13** will attend lessons as planned and will have supervised study should their teacher not be in attendance.
- **Vulnerable students** will work with our Learning Support Team completing homework set on show my homework.
- **Years 7 and 8** will be expected to complete outstanding homework and Year 7 and 8 can use their knowledge organisers to assist them with their home learning; Subject Knowledge Organisers have been explicitly designed to give our students their 'must know' curriculum content. As such it is vital that they learn this information and commit it to memory. There are a range of strategies to help students achieve this, they are in the front of the Knowledge Organiser booklets. Year 7 & Year 8 students should make this the focus of their studies whilst working from home. We encourage our students to practise this information, not just until they get it right, but to practise it until they can't get it wrong.
- **Year 9** are to complete their outstanding homework and are to revise for their upcoming assessments
- **Years 10 & 12** are to complete their outstanding homework and revise for their upcoming Mock Exams
- Parents/Carers of students on **FSM** will have vouchers provided for use in local supermarkets.

Vulnerable children are defined as those with an EHCP, those currently open to social care, young carers and LAC/PLAC and adopted students. We will be contacting parents and carers of these students by email to ask you to confirm if you want a space for your child in the emergency in school provision on 2<sup>nd</sup> March.

On a national level, negotiations are taking place with the Government and the dispute may be resolved in time to avert strike action. If this is the case then 2<sup>nd</sup> March would be a normal school day. We will update you as soon as we can in relation to the 48 hour strike due to take place on the 15<sup>th</sup> and 16<sup>th</sup> March.

Thank you for your support.

Kind regards,

Mr M Avoth  
Principal

Principal: Mr Mark Avoth

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