



VISION

Our Vision is to develop literate, numerate, global citizens who ASPIRE, i.e. they are: Ambitious, Self-confident, Physically literate, Independent learners, Resilient, Emotionally literate

RATIONALE

The Bourne Academy believes that all students should be empowered to achieve and aspire to the highest, be treated with respect and treat others with respect, and enjoy the Academy. All students at The Bourne Academy are expected to reflect this attitude of mutual respect in being smartly dressed in complete Academy uniform, both when in the Academy and to and from the Academy.

The uniform is the visible sign of belonging to The Bourne Academy and it should be worn with pride. The local community recognises The Bourne Academy uniform and it is therefore extremely important that all members of the Academy present themselves in a positive and well-ordered way. The Academy is committed to smart, formal dress for all students and staff to reflect that fact that the Academy is in the business of learning. In hot weather the Principal may announce a period of time when jackets or jumpers need not be worn.

The Academy has regard to equality issues including its responsibility under the Sex Discrimination Act 1975, the Human Rights Act 1999 and the Race Relations Act.

Whilst students should adhere to the Academy's uniform and equipment policy the Academy will be sensitive to the needs of different cultures, races and religion and will accommodate these needs within a general uniform policy.

In order to ensure that students are prepared for learning, and valuable time is not wasted at the start of any lesson it is vital that students have the correct equipment with them at all times and a suitable bag that is big enough to contain all the equipment required.

OBJECTIVES

- Help to create a learning environment which is characterised by respect, and a focus on high standards
- Develop self-discipline amongst students and a sense of responsibility to others within the Academy community
- Ensure a prompt start to lessons with equipment ready
- Raise students' self-esteem by wearing of formal business dress, reflecting that worn in wider society
- Create a sense of pride within the Academy community

PROCEDURES

- It is expected that all parents/carers will support the implementation of the uniform and equipment rules
- All Academy staff will support the policy both in the classroom and in and around the Academy. (Turning a blind eye to a breach of the uniform and equipment rules would be giving tacit approval to the breach). Heads of House and Form Tutors will play an important role in monitoring uniform and equipment on a daily basis. Heads of House will liaise with parents/carers where there are problems of an ongoing nature. Every subject teacher will check uniform on entry into the classroom and insist on the correct wearing of the uniform. Any breaches will be referred to the student's Head of House
- Variations to the prescribed Academy uniform are forbidden and any student who is in breach of Academy uniform rules will be removed from lessons and/or sent home to change until the rules are followed
- Jewellery is to be kept to a minimum with only one stud earring in each ear and a watch permitted. No visible piercings (including retainers) or ear stretching is permitted.
- No visible make-up (natural in appearance), including coloured nail varnish, will be tolerated.
- Hair style should not be extreme (including no shaving below a grade two) and be of a "natural" colour.
- Shirts and ties must be worn correctly
- Hoodies are not to be worn on the Academy site
- Large amounts of money and expensive personal effects should not be brought into the Academy. The Academy WILL NOT accept liability with regard to theft, loss or damage to these items. Money should be kept in a wallet or money belt for security reasons
- Mobile Phones, music players and other electronic devices such as pagers and computer games are NOT allowed in the Academy. If brought into the Academy all such items must remain switched off during the Academy day and kept out of sight in the student's bag. If such an item is taken out of a student's bag it will be confiscated, and a parent/carer asked to collect it from the Academy. Mobile phones, may on occasion be used for academic tasks when a teacher requests.
- Chewing gum is not allowed on Academy premises and will be permanently disposed of if a student is in possession of such item.

UNIFORM

The uniform which must be worn by all students in Years 7 - 11 is as follows:-

Girls Uniform:

- Black logo'd regulation Academy jacket* - *must be worn at all times in the Academy*
- Pink regulation Academy blouse* or white shirt (tucked in) with a regulation House tie*
- Black and pink knee length Academy skirt* or black school trousers (*not tight/stretchy material*)
- Black socks or tights and plain black leather or leather look **flat** shoes (*no/low heels, no trainers and no decoration/logos*)
- PE Kit – Black & pink regulation Academy sports shirt*, black shorts/skort or black sports leggings or track suit bottoms, and trainers.

Boys Uniform:

- Black logo'd regulation Academy jacket* - *must be worn at all times in the Academy*
- White shirt (tucked in) with a regulation House tie*
- Black trousers
- Black socks and plain black leather or leather look shoes (*No trainers and no decoration/logos*)
- PE Kit – Black & pink regulation Academy sports shirt*, black shorts or track-suit bottoms, and trainers.

Optional extras for boys and girls:

- Black Academy jumper with pink piping*
- For PE: Black or pink hooded Academy sweat-top*, mid-layer fleece* (PE/Outdoor Education), waterproof jacket and trousers, own plain dark coat
- Dance kit—Black/purple/white t shirt with sleeves, black leggings or black tracksuit bottoms.

In Addition:

- Only natural make up and natural hair colour is permitted at the Academy. No fake eye lashes
- Coloured nail varnish and artificial nails are NOT permitted
- Jewellery is to be kept to a minimum, with only one stud earring in each ear and a watch permitted
- Visible facial piercings and stretcher earrings are not allowed and students will be asked to remove them. Retainers are not allowed regardless of colour or if clear
- Trainers, hoodies and other outside garments are not to be worn in the Academy.

** Denotes official Academy uniform which must be purchased from CJI Clothing Ltd*

Footwear

Shoes must be black leather/leather look. No trainers permitted.

Here are some examples but this is not an exhaustive list:



Academy uniform is available to buy from the uniform shop:

CJI Clothing, 545-547 Wimborne Road, Moordown, Bournemouth BH9 2AP.

Monday to Saturday 9.30am – 5.00pm

Phone: 01202 249244

Website: www.cjiclothing.com

In cases of hardship a uniform grant may be available. Please contact the Finance Office at the Academy.

EQUIPMENT

Students in all year groups **must have** as a minimum the following equipment:

- Black pen x2
- Green Pen
- Sharp Pencil
- Rubber
- Sharpener
- 15cm ruler
- Pencil case

Year 7 and 8 students must bring their Knowledge Organisers everyday.
Years 9 upwards should bring a scientific calculator.

In addition, we recommend you bring:

Coloured pencils/felt tip pens
Calculator for Years 7 and 8

Reviewed by the Principal and Governing Body September 23

Next Review Date: September 2024