



Last reviewed:
Next review due:

Autumn 2025
Autumn 2026

VISION

Our Vision is to develop literate, numerate, global citizens who ASPIRE, i.e. they are: Ambitious, Self-confident, Physically literate, Independent, Resilient, Emotionally literate.

RATIONALE

The Bourne Academy believes that all students should be empowered to achieve and aspire to the highest, be treated with respect and treat others with respect, and enjoy the Academy. All students at The Bourne Academy are expected to reflect this attitude of mutual respect in being smartly dressed in complete Academy uniform, both when in the Academy and to and from the Academy.

The uniform is the visible sign of belonging to The Bourne Academy and it should be worn with pride. The local community recognises The Bourne Academy uniform and it is therefore extremely important that all members of the Academy present themselves in a positive and well-ordered way. The Academy is committed to smart, formal dress for all students and staff to reflect the fact that the Academy is in the business of learning. Consideration into the socio-economic status and demographic of our community Academy will continue to be an important factor and The Bourne Academy limits the requirement to purchase branded items, whilst maintaining Academy community cohesion. At advertised points throughout the academic year The Bourne Academy will promote the opportunity to purchase good quality second hand branded uniform items.

In hot weather the Principal may announce a period of time when jackets or jumpers need not be worn and in instances of extremely hot weather the Principal may make the decision for the students to wear PE kit.

The Academy has regard to equality issues including its responsibility under the Sex Discrimination Act 1975, the Human Rights Act 1999 and the Race Relations Act. Whilst students should adhere to the Academy's Uniform and Equipment Policy the Academy will be sensitive to the needs of different cultures, races and religion and will accommodate these needs within a general uniform policy.

In order to ensure that students are prepared for learning, and that valuable time is not wasted at the start of any lesson, it is vital that students have the correct equipment with them at all times and a suitable bag that is big enough to contain all the equipment required.

OBJECTIVES

- Help to create a learning environment which is characterised by respect, and a focus on high standards
- Develop self-discipline amongst students and a sense of responsibility to others within the Academy community
- Ensure a prompt start to lessons with equipment ready
- Raise students' self-esteem by wearing of formal business dress, reflecting that worn in wider society
- Create a sense of pride within the Academy community.

PROCEDURES

- It is expected that all parents/carers will support the implementation of the uniform and equipment rules
- All Academy staff will support the Policy both in the classroom and in and around the Academy. (Turning a blind eye to a breach of the uniform and equipment rules would be giving tacit approval to the breach). Heads of Year and Form Tutors will play an important role in monitoring uniform and equipment daily. Heads of Year will liaise with parents/carers where there are problems of an ongoing nature
- Every subject teacher will check uniform on entry into the classroom and insist on the correct wearing of the uniform. Any breaches will incur a negative strike on the students' 'First impression Card' (FIC). Tutors will be alerted to repeated instances during the FIC review process in tutor time
- Variations to the prescribed Academy uniform are forbidden and any student who is in breach of Academy uniform rules will be removed from lessons and/or sent home to change until the rules are followed
- Jewellery is to be kept to a minimum with only one stud earring in each ear and a watch permitted. No visible piercings (including retainers- clear or coloured) or ear stretching is permitted.
- No visible make-up (natural in appearance), including coloured nail varnish, will be tolerated.
- Hair style should not be extreme (including no shaving below a grade two) and be of a "natural" colour. Eyebrows/hair should not be shaved with razor slits, tramlines, cat scratches or other patterns.
- Shirts and ties must be worn correctly
- Hoodies are not to be worn on the Academy site
- Large amounts of money and expensive personal effects should not be brought into the Academy. The Academy WILL NOT accept liability with regard to theft, loss or damage to these items. Money should be kept in a wallet or money belt for security reasons
- Music players and other electronic devices such as computer games are NOT allowed in the Academy. If brought into the Academy all such items must remain switched off during the Academy day and kept out of sight in the student's bag. If such an item is taken out of a student's bag it will be confiscated, and a parent/carer asked to collect it from the Academy
- Mobile phones: the Academy adopts a policy of 'never used, seen or heard'. This means that if a student's phone is seen (being used or not) or heard, it will be confiscated by a member of staff. The student will then collect the phone from reception at the end of the day. Where a student refuses to hand over their mobile phone, when instructed by a member of staff, an appropriate sanction will be applied. Digital devices may, on rare occasions, be used for academic or data collection tasks when a teacher requests
- Chewing gum is not allowed on Academy premises. If a student is found to be chewing gum the appropriate sanction will be applied. Chewing Gum will be permanently disposed of if a student is in possession of such an item.

UNIFORM

The uniform which must be worn by all students in Years 7 - 11 is as follows:-

Uniform:

- Black logo'd regulation Academy Blazer * - *must be worn at all times in the Academy*
- White shirt (tucked in) with a regulation House tie*
- Black and pink knee length Academy skirt* or black school trousers (*not tight/stretchy material*)
- Black socks or tights and plain black leather or leather look **flat** shoes (*no/low heels, no trainers and no decoration/logos*)
- PE Kit – Black & pink regulation Academy sports shirt*, black shorts/skort or black sports leggings or track suit bottoms, and trainers.
- Really short shorts, like Nike Pro, are not acceptable - neither as PE kit nor as part of our uniform requirements in extreme heat

Optional extras:

- Black Academy jumper with pink piping*
- Pink regulation Academy blouse*
- For PE: Black or pink hooded Academy sweat-top*, mid-layer fleece* (PE/Outdoor Education), waterproof jacket and trousers, own plain dark coat
- Dance kit—Black/purple/white t shirt with sleeves, black leggings or black tracksuit bottoms.

In Addition:

- Only natural make up and natural hair colour is permitted at the Academy.
- False eyelashes are not permitted
- Coloured nail varnish and artificial nails are NOT permitted
- Jewellery is to be kept to a minimum, with only one stud earring in each ear and a watch permitted
- Visible facial piercings and stretcher earrings are not allowed and students will be asked to remove them. Retainers are not allowed regardless of colour or if clear
- Trainers, hoodies and other outside garments are not to be worn in the Academy.

** Denotes official Academy uniform which must be purchased from CJI Clothing Ltd*

Footwear

Shoes must be black leather/leather look. No trainers permitted. Please note: many shops will market 'school shoes' that are not acceptable at this Academy

Equal Opportunities

The Academy celebrates the diverse communities that are represented within the school and is sensitive and considerate towards the culture, race and religion of all its students.

All students must wear the Academy uniform to maintain equal opportunities. Religious wear such as the Hijab, Turban and Patka can be worn and must be plain black. The Hijab must be safely tied for work in certain areas such as labs, workshops or PE. Headscarves must be fastened discreetly and not with jewellery.

Here are some examples but this is not an exhaustive list:



Please note: many shops will market 'school shoes' that are not acceptable at this Academy

Academy uniform is available to buy from the uniform shop:

CJI Clothing, 545-547 Wimborne Road, Moordown, Bournemouth BH9 2AP.

Monday to Saturday 9.30am – 5.00pm

Phone: 01202 249244

Website: www.cjiclothing.com

In cases of hardship a uniform grant may be available. Please contact the Finance Office at the Academy.

EQUIPMENT

Students in all year groups must have as a minimum the following equipment:

- Black pen x2
- Green Pen
- Sharp Pencil
- Rubber
- Sharpener
- 15cm ruler
- Pencil case

Year 7 and Year 8

Students must bring their Knowledge Organisers **everyday**.

On **Thursdays**, students must bring a Reading Book – for the DEAR programme (Drop Everything And Read) from 3.00pm - 3.30pm.

Years 9, Year 10 and Year 11

Students must bring a scientific calculator **everyday**.

In addition, we **recommend** you bring:

Coloured pencils/felt tip pens

Calculator for Years 7 and 8